

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period **January 1, 2023 to December 31, 2023**

County **Camden**

<--Select County from dropdown menu here

Agency **Camden PD**

<-- Select Agency from dropdown menu here

No.	Disciplined Officer			Sanction					Synopsis		
	Rank	First Name	Last Name	Terminated?	emoter	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Officer	Colleen	Doyle	No	No	Yes	30	No	Monetary fine or loss of pay	Neglect of Duty	On October 30, 2022, Officer Doyle responded to a call for service. While on the call, she was found to have removed property from the residence in violation of established police policy, protocols, and procedures. Furthermore, failing to submit said property into evidence per evidence and property procedures. In addition, she deactivated her body worn camera early while on the assignment. Officer Doyle was charged with administrative violations of Neglect of Duty; Incompetency, Inefficiency or Failure to Perform Duties; Prohibited Activity on Duty; Standards of Conduct; All Other Conduct; Acceptance of Gifts, Gratuities, Fees, Loans; Obedience to Laws and Regulations (Field Reporting System); Obedience to Laws and Regulations (BWC Policy); Obedience to Laws and Regulations (Evidence & Property Control Policy); Work Expectation; Performance of Duty. Officer Doyle received a suspension of 30 days without pay.
2	Officer	Eddie	Gonzalez	No	No	No		Yes		Standards of Conduct	The investigation revealed that on various dates and times, while on-duty, Officer Gonzalez engaged with local females of bad reputation with the purpose of later meeting with them off-duty. Then off duty, and while in public, within the City of Camden, Officer Gonzalez engaged in sexual conduct with the above-mentioned females in exchange for money. Officer Gonzalez was charged with administrative violations of Neglect of Duty; Performance of Duty; Work Expectations; Standards of Conduct; All Other Conduct; Obedience to Laws and Regulations; Persons and Places of Bad Reputation; Any other activity deemed inappropriate by the Chief of Police. Officer Gonzalez resigned from the department.
3	Officer	Omari	Clark	No	No	Yes	15	No	Monetary fine or loss of pay	Prohibited Activity on Duty	An investigation was conducted into an allegation that Officer Clark engaged in prohibited conduct with a person while on duty. The investigation revealed in July 2023, while on duty, Officer Clark engaged in conduct that was not authorized on duty. Officer Clark contacted a female and had her meet him. He admitted to being parked for an extended period of time, engaging in conversation with the female outside of the vehicle and during the encounter, kissing and hugging the female multiple times. While engaging in prohibited conduct he neglected to perform his work duties that are required by department policy and procedures. Officer Clark was charged with administrative violations of Prohibited Activity on Duty; Performance of Duty; Work Expectation; Neglect of Duty; Loafing/Idling; Any other activity deemed inappropriate by the Chief of Police. Officer Clark received a 15- day suspension without pay.
4	Sergeant	Stephen	Baker	No	No	Yes	5	No	Monetary fine or loss of pay	Absence from Duty	On July 26, 2023, Sergeant Baker was absent without leave. He arrived for his scheduled tour of duty and left without first requesting and receiving authorization from a superior officer to utilize time off to leave early. Furthermore, he was in violation of a suspension held in abeyance still in effect for previously being absent without leave. Sergeant Baker was charged with administrative violations of Absence from Duty and Obedience to Laws and Regulations (Holiday/Vacation Leave Policy). Sergeant Baker received a 7 day fine and a 5 day suspension without pay held in abeyance.
5	Officer	Alex	Devecchio	No	No	No		No	Monetary fine or loss of pay	partment Property & Equipment	An investigation revealed in June 2023, Officer Devecchio left his duty belt containing his department issued handgun that was loaded inside of his personal vehicle over multiple nights. Officer Devecchio's negligent actions resulted in his loaded, department issued firearm and his privately-owned firearm, which was loaded, being taken from his vehicle. Officer Devecchio noticed his vehicle was broken into and that the firearms were missing but failed to make immediate notification to the agency. Additionally, another investigation revealed Officer Devecchio violated the sick leave policy. Officer Devecchio utilized unexcused sick days and also a pattern of excessive absenteeism or absences before other benefit days off. Discipline was merged for the two investigations; Officer Devecchio received a 6 day fine.