#### CAMDEN COUNTY POLICE DEPARTMENT EMPLOYMENT APPLICATION



# Important Notice to Applicants

The Camden County Police Department conducts background investigations on all potential employees to determine their suitability for employment. The information that is requested in this booklet is necessary in order to complete these background investigations. We may not be able to offer you employment if you fail to answer any question completely and honestly. The information that you provide is confidential and will be used for employment purposes only, however, if necessary, your information may be shared with other entities as it relates to your background investigation.

The Camden County Police Department is committed to a policy of equal opportunity for all prospective and current employees and does not discriminate regardless of race, creed, color, religion, sex, age, national origin or disability.

The selection process for a Law Enforcement Officer Candidate is an extremely competitive endeavor that requires our agency to identify only the most highly qualified applicants for consideration for employment. You must understand that there are an overwhelming number of highly qualified applicants that you will be competing against for a limited number of position vacancies within this department. Our community expects and demands that we employ only those individuals who possess the highest degree of integrity.

The completion and submission of this application booklet is an important step in a thorough and lengthy employment selection process. These steps include a comprehensive background investigation, and an optional oral review board. Following a conditional offer of employment, you will be required to take a full medical and psychological examination.

All questions contained within this booklet must be completed honestly, accurately and thoroughly. The information that you provide will be carefully analyzed and evaluated to determine your suitability for employment. Do not withhold any information, whether you think that it is important or not. This agency will decide the importance of the information that you have provided. The omission of information and or any deception will not be tolerated and will be justification to remove you from consideration.

While completing the application booklet and when listing individuals and or places of employment, be sure that you provide the full name and identity of the individual or business with their title, position, complete home and or business addresses and any other applicable information. We will not attempt to determine correct spellings, street numbers, apartment numbers, telephone numbers, zip codes or area codes. It is your responsibility to provide complete and accurate information.

If during any phase of your employment, application or selection process, you have any contact of an investigative or prosecutorial nature with any law enforcement officer or agency, you are required to immediately notify the Applicant Unit or your background investigator.

If you have any questions about the application or selection process or need clarification regarding the application booklet, please contact the Applicant Office or your background investigator.

# CAREFULLY REVIEW THE INSTRUCTIONS PRIOR TO BEGINNING THIS APPLICATION/PERSONAL HISTORY STATEMENT

# Instructions for the Proper Completion of this APPLICATION FOR EMPLOYMENT PERSONAL HISTORY STATEMENT & QUESTIONNAIRE

The position of Law Enforcement Officer is one of tremendous responsibility and trust. In order to assist you in the application process it is imperative that complete, proper and accurate information is supplied to the Camden County Police Department. Your application process will be placed in jeopardy if you supply inaccurate or incomplete information. All information contained within this application will be kept confidential and will remain a part of your official record.

All applications must be completed and brought with you to the address below. Any alterations to this application or delays in returning this application will void your status.

#### Camden County Police Department 800Federal Street Camden, New Jersey 08103

- 1. You must answer all questions that pertain to you. Use N/A (Not Applicable) for those questions that do not apply to you.
- 2. You must completely answer all questions. Failure to answer questions completely will delay the application process and may void your status.
- 3. In those questions that require you to identify a jurisdiction where a judgment or legal proceeding took place, the city and state cannot be abbreviated.
- 4. All responses in this application <u>must</u> be completed in your own handwriting. *Use blue inkl*/The use of a pencilis not authorized. Typed print or other means of electronic printing is not authorized.
- 5. If you require additional room to answer question(s), please do so in the *Additional Information Section* of this application. If more space is required, please use and attach ined paper for your responses.
- 6. Each page must be signed and dated by you.

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# PREVIOUS LAW ENFORCEMENT EXERIENCE INFORMATION

1	LAST NAME	FIRST NAME	MIDDLE NAME
2	STREET ADDRESS	CITY/STATE/COUNTY	ZIP CODE
	OTTLETABLES	<b>31.</b>	
3.	Date of birth MONTH	//_Telephone Num DAY YEAR	nber: W/ AREA CODE
4.	Are you presently a B0	CPO certified Police Officer in New	Jersey?
5.		ion 4 is Yes, enter dates of employn rom / / / to	
6.	Are you a former New	Jersey full-time Police Officer?	Yes No
7.		ion 6 is Yes, enter dates of employrrom ///////////////////////////////////	ment/ NTH DAY YEAR
8.	Are you a laid-off New	Jersey full-time Police Officer? [	Yes No
9.		rom / / / YEAR to MONTH DAY YEAR	
10.	Are you the graduate	of NJ Alternate Route Basic Police	Officers Program  Yes  No
11.		tion 10 is Yes, enter dates of emplorrom / / / to MONTH DAY YEAR MO	yment/ NTH DAY YEAR
12.	Have you completed t	the Basic Course for SLEO Class II	? Yes No
13.		tion 12 is Yes, enter dates of emplo from/to MONTH DAY YEAR MO	
14.	Have you successfully enforcement services	y com <u>pl</u> eted Polic <u>e Officer training i</u>	n another state or trained for federal law
15.		tion 14 is Yes, enter dates of emplo from/toto	
16.	Are you currently serv	ving as a Police Officer in another s	tate?  Yes  No
17.		ation 14 is Yes, list agency name, sta yment: from// MONTH DAY YEAR	
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#### **DOCUMENT CHECKLIST**

The following original documents must be provided as part of the pre-employment investigation for the position of police officer. Initial the appropriate space indicating that the required document has been supplied. If the document does not apply, indicate by N/A. Missing documents will void the application process. These documents must be submitted at your first scheduled appointment with the Application Investigations Unit. At that time, the original documents will be examined, copies will be made, and the original documents will be returned to you.

•		Birth certificate with raised seal
•		NJ driver's license, sealed certified driving abstract
•		Out of state driver's license
•		High school diploma/GED certificate, to include discipline reports and transcripts
•		College transcripts (all courses must be included)
•		Military service records (DD214 and discharge)
		Marriage certificate with raised seal
•		Court orders:  Certified divorce decree  Name change  Adoption  Civil or criminal court orders or dispositions  Bankruptcy order(s)  Ex parte orders and expungements
9		Trade or professional license(s)
•		Police Training Commission Certificate
6		Other Law Enforcement training certificates and transcripts
•		U.S Citizenship (Naturalization) papers
•		Professional certificates, awards, commendations; pertinent to law enforcement
٠		Passport
٠	,	Firearms ID card and permits
•		Social security card

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#### SUPPLEMENTAL INSTRUCTIONS

- 1. You must supply three (3) personal written references.
- 2. Your references must be persons that know you and can attest to your character, ability, work and/or study habits, and your residency. Blood relations, current and former employees of the Camden County Police Department, or current or former County of Camden elected officials or politicians cannot be used as references for this purpose.
- 3. This application shall be used to record applicants for employment with the Camden County Police Department and is specifically for applicants who wish to be considered for employment as a law enforcement officer.

#### NOTICE TO APPLICANT

Any candidate who makes a false statement, purposeful omission, misrepresentation or concealment of a material fact, or who practices, attempts to practice any deception or fraud in securing eligibility for appointment, or any candidate who provides answers contrary to official records, will be rejected from the application process and will be disqualified for eligibility.

Information obtained in this regard will be forwarded to the New Jersey Civil Service Commission and will remain with the candidate's file. Discovery of the aforementioned after a candidate has been appointed to the Camden County Police Department will be cause and justification for dismissal from the department.

#### APPLICANT SCREENING AND SELECTION PROCESS

There is a progression of steps, which must be successfully completed and met before advancing to the next step. Applicants will be notified after each step whether they will be permitted to continue in the selection process.

- 1. Application and questionnaire
- 2. Driving Record and verification of valid driver's license
- 3. Physical Certification by Physician
- 4. Employment Application
- 5. Personal/Law Enforcement Interview
- 6. Background Investigation (including criminal history background check)
- 7. Conditional offer of employment
- 8. Psychological examination
- 9. Medical examination
- 10. Offer of employment

Dates, times and locations will be announced as you progress from step to step.

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#### POSITION APPLYING FOR

Please check the position you wish to be considered for: POLICE OFFICER \_\_, SLEO II \_\_, SLEO I\_\_

MINIMUM REQUIREMENTS FOR EACH POSITION ARE LISTED ON PAGE 6-7 REQUIREMENTS FOR POLICE OFFICER POSITION: EDUCATION:

Graduation from a high school or vocational high school or possession of an approved high school equivalent certificate.

AGE: Not less than 18 years of age at the announced closing date for filing applications for the position.

NOTE: Appointees who have not completed New Jersey's Basic Police Officer Program will be required to successfully complete a training program mandated by the New Jersey Police Training Commission within 12 months of appointment. Such training includes successful attainment of a satisfactory level of proficiency in the use of firearms. In addition, appointees must successfully complete agency training and a field training program.

#### LICENSE:

Appointees will be required to possess a driver's license valid in New Jersey. SPECIAL QUALIFICATIONS: NOTE: Appointees to this position must successfully qualify semi-annually in the use of firearms.

#### CITIZENSHIP:

Must be a citizen of the United States. MEDICAL EXAMINATION:

As a prerequisite for appointment, appointees may be required to pass a thorough medical and psychiatric examination to be administered by the appointing authority. Any psychological, medical or physical condition or defect which would prevent efficient performance of the duties of the position, cause the appointee to be a hazard to himself/herself or others, or become aggravated as a result of performance of these duties, will be cause for rejection.

#### DRUG TESTING:

Drug screening through urinalysis is mandatory during pre-employment and again during training. A positive confirmation of the presence of illegal drugs in the applicant's urine, including steroids, will result in: (1) Rejection for employment; (2) Inclusion of applicant's positive testing in a central registry maintained by N.J.S.P. which information will be available through court order or should applicant again apply for future law enforcement employment; and (3) a bar from obtaining sworn law enforcement employment for a period of two years from the date of a positive confirmation test.

#### **BACKGROUND INVESTIGATION:**

Applicant must satisfactorily pass a thorough background investigation, including but not limited to inquiries with the F.B.I., State Police, Local Police, Schools, Credit Bureau, Motor Vehicle Division, Military, Previous Employers, Family, Neighbors, and References etc.

#### RESIDENCY:

Applicant must be a resident of the State of New Jersey at time of appointment. APPOI NTMENT: After completing testing and prior to appointment, the applicant must withdraw from consideration for employment from any other law enforcement agency and provide documentation of same. Also, the applicant must not be on a leave of absence from any law enforcement agency.

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# CANDIDATE BACKGROUND INFORMATION AND DATA

1			
1.	LAST NAME F	RST NAME	MIDDLE NAME
2.	. Date of Birth:/ Tel	ephone Number:	INCLUDE AREA CODE
3.	. Social Security Number:	-	
4.	. Are you a United States Citizen?   Yes [	□No	
5.	. If the answer to Question 4 is No, are you a Na	turalized Citizen?	] Yes □ No
6.	. By what means did you obtain Naturalized Citiz	zenship? 🗌 Self 🏻 [	☐ Spouse ☐ Parents
7.	. Has your name ever been changed for any rea	son?	□No
	If the answer to Question 7 is Yes, please prov	lde the following inform	mation:
	PREVIOUS LAST NAME	FIRST NAME	MIDDLE NAME
	REASON FOR CHANGE		
	JURISDICTION	and the latter of the latter o	and the state of t
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#### RESIDENCY

8. Starting with your present address and listing them in reverse chronological order, list all places where you have lived for the past 20 years. Include P.O. Boxes, temporary addresses, and mailing addresses, if applicable. If additional space is needed, utilize the Additional Information Section.

From: Month/Year	To: Month/Year	Street address	City/State/Country	Zip code
i.				
0 What ale	accification type	most closely represent	s the current status of your residence	:v?
			the our one states of your rooms.	· ·
<del></del>	vn home or simila vnt/Lease home o	r residence. r similar residence		
		ent, single room, dormitory	, or similar unit	
☐ Re	eside with parents	, relative, friend, etc.		
40 100-11	بندي سيسانية			
	your marital statu arried	10 (		
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Name (Last, first, middle)	Relationship	Date of Birth	Criminal Reco
			Yes 🔲
			☐ Yes ☐
List all persons that currently reside  Name (Last, first, middle)	with you: Relationship	Date of Birth	Criminal Rec
			☐ Yes ☐
		,	☐ Yes ☐

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13. List all immediate family members; inducing parents, siblings, children, and current/former spouses and domestic partners. Criminal Record Relationship Date of Birth Name (Last, first, middle) ☐ Yes ☐ No Cell number Home number Complete address Criminal Record Date of Birth Relationship Name (Last, first, middle) ☐ Yes ☐ No Cell number Home number Complete address Criminal Record Relationship Date of Birth Name (Last, first, middle) ☐ Yes ☐ No Cell number Home number Complete address Criminal Record Date of Birth Relationship Name (Last, first, middle) Yes No Cell number Home number Complete address Criminal Record Date of Birth Relationship Name (Last, first, middle) ☐ Yes ☐ No Cell number Home number Complete address Criminal Record Date of Birth Relationship Name (Last, first, middle) ☐ Yes ☐ No Cell number Home number Complete address Candidate's signature

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Home number  Home number  Home number	Date of Birth  Cell r  Date of Birth	Criminal Record  Yes No number  Criminal Record  Yes No number  Criminal Record  Yes No
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Home number	Cell r	Criminal Record  Yes No
Home number	Cell r	Criminal Record  Yes No
Home number	Cell r	Criminal Record  Yes No
Home number	Cell r	Criminal Record  Yes No
ionship	Date of Birth	Criminal Record
ionship	Date of Birth	Criminal Record  ☐ Yes ☐ No
ionship	Date of Birth	Criminal Record  ☐ Yes ☐ No
		☐ Yes ☐ No
		☐ Yes ☐ No
		☐ Yes ☐ No
Home number	r Celli	
Home number	r Cellir	
	SOURCE STATE OF THE STATE OF TH	Appear of the little of the control
ionship	Date of Birth	Criminal Record
		☐ Yes ☐ No
Home numbe	r Cell	number
Tione number		TIG. 600
tionship	Date of Birth	Criminal Record
		☐ Yes ☐ No
Home numbe	er Ceil	number
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		(See an A. See all the See and See all the
tionship	Date of Birth	Criminal Record
		☐ Yes ☐ No
Home numb	er Cell	number
Tionso fromo	5,	
	ionship  Home numbe	ionship Date of Birth  Home number Cell  tionship Date of Birth

] Yes 🗌 No

15. If yes, please provide the below information:

Handgun/Rifle/Shotgun	Make	Model	Caliber	Serial#
	,			

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L8. What is the SBi 3 (or ID #)?
19. Have you ever had a firearms ID, permit to purchase handgun or hunting license?
☐ Yes ☐ No Which one(s)
20. Have you ever had a firearm ID, permit to purchase handgun or hunting license seized or revoked?
☐ Yes ☐ No Which one(s)
21. Why?
22. Have you ever had a firearms ID, permit to purchase handgun or hunting license denied?
☐ Yes ☐ No Which one(s)
23. Why?
24. If yes, explain were, when and why:
25. Have you ever had a carry permit denied, seized or revoked?   Yes  No
26. If yes, explain were, when and why:
Candidate's signature

## MARITAL FAMILY STATUS

If yes , provide the following information:  Jurisdiction: City/County/State Date Docket # Case #		Fast Haille (in	aiden Name, if applicable)	First	Middle
Jurisdiction: City/County/State Date Docket # Case #  . Have you ever been served with a domestic violence restraining order?	. Is your family aw	are of your intention t	o apply for a sworn law e	enforcement position	? Yes No
3. Have you ever been served with a domestic violence restraining order?   Yes No If yes, how many times?	. Have you ever b	een personally involve	ed in a Domestic Violenc	e incident? 🗌 Yes	□No
3. Have you ever been served with a domestic violence restraining order?   Yes No If yes, how many times?	. If yes , provide th	ne following information	on:		
☐ Yes ☐ No If yes, how many times?	Jurisdiction: City/Cou	unty/State	Date	Docket #	Case #
	. Have you ever b	een served with a doi	nestic violence restrainir	g order?	
County State Type of Order Date Disposition	☐ Yes ☐ No	If yes, how many tir	mes?	MAP4	
	County	State	Type of Order	Date	Disposition
					3
	A STATE OF THE STA				

			Date of Birth		
			***************************************	☐ Yes ☐ No	☐ Yes ☐ No
				☐ Yes ☐ No	☐ Yes ☐ No
				☐ Yes ☐ No	Yes No
				☐ Yes ☐ No	Yes No
				☐ Yes ☐ No	☐ Yes ☐ No
				☐ Yes ☐ No	☐ Yes ☐ No
				☐ Yes ☐ No	☐ Yes ☐ No
				☐ Yes ☐ No	Yes No
				☐ Yes ☐ No	☐ Yes ☐ No
Number of dependent	dents Amou		dicate payment sched	Yes No	
Number of dependence  Are you respoon  Amount of alimon  Has any legal	dents Amount of the payres paid, indicate payres action of any kin	unt of support paid, in yment of alimony nent schedule (weekly	dicate payment sched or any other type y, monthly, etc.)	ule (weekly, monthly, ε	ssistance?
Number of dependence  Are you respo  Amount of alimon  Has any legal make any pay	dents Amounsible for the pay	unt of support paid, in yment of alimony nent schedule (weekly d, civil, criminal, t or alimony?	dicate payment sched or any other type y, monthly, etc.) or administrative,	ule (weekly, monthly, o	ssistance?
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Number of dependence  Are you respo  Amount of alimon  Has any legal make any pay  If yes, comple	dents Amount of	unt of support paid, in yment of alimony nent schedule (weekl) d, civil, criminal, t or alimony?  able:  Amount in	dicate payment sched or any other type y, monthly, etc.) or administrative, \[ Yes \[ No \]	ule (weekly, monthly, of court ordered a been taken agains	ssistance?
Number of dependence  Are you respo  Amount of alimon  Has any legal make any pay  If yes, comple	dents Amount of	unt of support paid, in yment of alimony nent schedule (weekl) d, civil, criminal, t or alimony?  able:  Amount in	or any other type y, monthly, etc.) or administrative, Yes No	ule (weekly, monthly, of court ordered a been taken agains	ssistance?
Number of dependence  Are you respo  Amount of alimon  Has any legal make any pay  If yes, comple	dents Amount of	unt of support paid, in yment of alimony nent schedule (weekl) d, civil, criminal, t or alimony?  able:  Amount in	or any other type y, monthly, etc.) or administrative, Yes No	ule (weekly, monthly, of court ordered a been taken agains	ssistance?
Number of dependence  Are you respo  Amount of alimon  Has any legal make any pay  If yes, comple	dents Amount of	unt of support paid, in yment of alimony nent schedule (weekl) d, civil, criminal, t or alimony?  able:  Amount in	or any other type y, monthly, etc.) or administrative, Yes No  Confinement Yes No	ule (weekly, monthly, of court ordered a been taken agains	ssistance?
Number of dependence  Are you respo  Amount of alimon  Has any legal make any pay  If yes, comple	dents Amount of	unt of support paid, in yment of alimony nent schedule (weekl) d, civil, criminal, t or alimony?  able:  Amount in	or any other type  y, monthly, etc.)  or administrative,  Yes No  Yes No  Yes No	ule (weekly, monthly, of court ordered a been taken agains	ssistance?

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If yes, provide details:	olved in a paternity proceeding		_] No
If yes, provide details:	d from a place of residence?		
. List all previous marriage(	s): None		
Name of former spouse	Street Address, city, state, zip	Date of birth	Telephone number
). List current dating partner	r(s): None		ALLOS DO TO THE PARTY OF THE PA
Name	Street Address, city, state, zip	Date of birth	Telephone number
. List previous dating partn	er(s):		
Name of former spouse	Street Address, city, state, zip	Date of birth	Telephone number
		333399	
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43.	Have there been any domestic violence issues with present/past dating partners?
	☐ Yes ☐ No
	If yes, provide details:
44.	Has your spouse, fiancée, significant other, current or past dating partner ever been arrested, interviewed, detained, or convicted by any law enforcement agency?
	☐ Yes ☐ No
	If yes, provide details:
45.	Has your spouse, fiancée, significant other, current or past dating partner ever called the police on you for any reason?
	☐ Yes ☐ No
	If yes, provide details:
46.	Have the police ever been called to any home or residence in which you have ever resided?
	☐ Yes ☐ No
	If yes, provide details:
47.	Have you ever viewed, purchased, possessed, or downloaded child pornography?
	☐ Yes ☐ No
	If yes, provide details:
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## **EDUCATIONAL BACKGROUND DATA**

The information requested in this section relates to all phases of your educational background. It is necessary to list in proper chronological order **ALL** high schools, trade schools, 2 & 4 year colleges or universities attended, and the degree(s) awarded:

48.	Have you been awarded a high school diploma?
49.	Have you been awarded a G.E.D certificate?  Yes No  Year
50.	If you had been awarded a G.E.D certificate, please provide the following:
51.	State issued Date issued Certificate number  Has your education ever been interrupted or terminated for any reason?
	☐ Yes ☐ No
	If yes, briefly describe the reason for the interruption/ termination:
52.	Have you ever been suspended or expelled from any educational institution for any reason?
	☐ Yes ☐ No
	If yes, explain:
53.	Are you in default or in arrears on any student loan?
	☐ Yes ☐ No
	If yes, explain:

Candidate's signature	 
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54. In chronological order, list all schools that you have attended starting with your most recent:

From Month/Year	To Month/Year	Name of school	Address (street, city, state, zip)	Degree attained
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		}		
				<u> </u>

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### **MILITARY BACKGROUND**

١	Yes No			
	If yes, provide the following information:			
	From:/To:			
	Branch:	Serial	number:	
	Rank upon discharge:	Job/M	los:	
	Reason for discharge:			
	(If you had more than one commission/			
6.	,	en changed, upgra	dea, downgraded, c	i corrected i
	Yes No			
57.	Were you ever reprimanded, discipline received an Article 15, etc. for any infract	d, tried, punished, ion of military rules,	demoted, attended law, or regulations?	Captain's Mast,
	☐ Yes ☐ No			
58.	If yes, complete this section:			
	Date Charge/Procee	eding	Disposition	Penalty
-				
-				
-				
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59.	Are you now or have you ever been an active member of any branch of the United States Military Reserve or State National Guard?
	☐ Yes ☐ No
	If yes, provide the following information:
	From:/
	Branch: Serial number:
	Rank upon discharge: Job/MOS:
	Reason for discharge:
60	. Have you ever served in any military organization of any foreign government?
	☐ Yes ☐ No
	If yes, provide details:
61.	Have you ever been denied/refused entry into any of the United States Military, Military Reserve, or National Guard?  Yes No  If yes, explain the basis for your denial (EXCEPT IF FOR MEDICAL REASONS):
	The state of the s
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# CIVIL, CRIMINAL & JUVENILE OFFENSES/ACTIONS

ŧ	agency, or citize	een detained, investiga n for any crime, disord ode, or violation of loca	erly person offense, pe	ed by any law enforc etty disorderly persor	ement officer, n offense,
	☐ Yes ☐ No	1			
ļ	f yes, provide in	nformation below:			
1	Date	Court/location	Original charge	Final charge	Disposition
ļ					
63.	Have you ever summons)	received a summons o	ommanding your appe	arance in court? (othe	er than a traffic
	☐ Yes ☐ N	o			
	If yes, provide o	letails:			
	p			min	
	No. of the Control of	Apr			AND
64.	Have you eve	r been involved as a p	laintiff or defendant in	any civil proceeding	?
	☐ Yes ☐ N	No			
	If yes, provide	details:			
65.	Were you eve	r fingerprinted?	∕es □ No		
	If yes, provide	the following information	on:		
	Data	Ager	201	Reason	

6.	Have you ever ha	ıd any records e	expunged?					
	☐ Yes ☐ No							
	If yes, provide det	ails:						
7	Can you safely o	norata a motor	vehicle?	Vac	□ No			
	Call you salely o	perate a motor	Veriloio:	103				
3.	-				? Yes No			
	Driver's License I	Number:						
	What classes of v	vehicle(s) are yo	ou licensed t	o opera	te?			
9.	Have you ever po	ossessed a drive	er's license f	rom a st	ate other than New Jer	sey?		
	If yes, complete	the following:						
	State	Dates	3		License Number		Stat	us
				-				
0.	. Have your drivin	ig privileges eve	r been revo	ked or s	uspended in this or any	state?	☐ Yes	□ N
	If yes, complete	the following:						
Г	State		From		Ta	]	Reason	
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If ves, provide det	ails:		
n you, provide dec			
- Address			
Have your motor \ state?	vehicle registration privileges ever be	en suspended/revoked in	this or any othe
☐ Yes ☐ No			
If yes, provide de	tails:		
•			
- Addition - Addition -			
Do vou have an	y outstanding/unpaid summonses	against you for any mov	ing or parking
violation?	,	- , ,	
☐ Yes ☐	No		
If ves provide de	etails:		
,, 3001 biolina an			
Have you receive	d a moving violation summons in the	last 5 years?	
	d a moving violation summons in the ormation on each and every summon		
			Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty
If yes, provide info	ormation on each and every summon	s:	Penalty

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75.	Have you ever While under the	been stopped,detail Influence of Alcohol	ned, arrested or charged w or Drugs?	ith any violation for Driving
	☐ Yes ☐ No	)		
	If yes, provide o	letails (date, location,	jurisdiction, and disposition)	I
	,			
76.	Do you current	ly have any penalty p	ooints against your driver's li	cense?
	☐ Yes ☐ N	o If yes, how man	y:	
77.	Do you own or	lease a motor vehicle?	Yes No	
		et provide a copy of all owned or leased by y		agreements, and proof of insurance
78.	Do you regular	ly operate a motor ve	hicle belonging to another f	or your personal use?
	Yes N	lo		
	If yes, complet	e the below section:		
[	Make	Model	License plate & state	Owner
_				
	Allen			
-				
-				
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<del></del>	ndidate's signature			

## **EMPLOYMENT RECORD**

u 0	mployer:	y form of disciplinary action e	ver been taken aga	
	es No			
If ye	es, provide details:			
		1		
		to the diam full time and	ut time appearal	under the table
em chre seq	all current and former employ ployment and periods of unemployn onological order beginning with yo uence any period of active military s ployer, answer so in the reason for l	nent over 30 days in the last our present employer and w service. If you were discharge	20 years. List empl ork backwards. Inc	oyers in reverse clude within the
	Employer #1:			
	Address:Street	City	State	Zip
	Telephone:		☐ Full-time	Part-time
	Employed from:	to		
	Employed from: Position/Title:			
		Supervisor's	name:	
	Position/Title:	Supervisor's  Hours per w	name:veek:	
b.	Position/Title:	Supervisor's Hours per w	name:veek:	
b.	Position/Title:  Weekly salary:  Reason for leaving:  Employer #2:	Supervisor's Hours per w	name:veek:	
b.	Position/Title:  Weekly salary:  Reason for leaving:	Supervisor's  Hours per w	name:veek:	
b.	Position/Title:  Weekly salary:  Reason for leaving:  Employer #2:  Address:  Street	Supervisor's  Hours per w	veek:State	Zip Part-time
b.	Position/Title:  Weekly salary:  Reason for leaving:  Employer #2:  Address:  Street  Telephone:	Supervisor's  Hours per w	state	Zip Part-time
b.	Position/Title:  Weekly salary:  Reason for leaving:  Employer #2:  Address:  Street  Telephone:  Employed from:	Supervisor's  Hours per w  City  to  Supervisor's	s name:state	Zip Part-time

	Address:Street	City	State	Zip
	Telephone:		Full-time	Part-time
	Employed from:			
	Position/Title:	Supervisor's	name:	
	Weekly salary:	Hours per w	reek:	
	Reason for leaving:			
d.	Employer #4:	<u> </u>		
	Address:Street	City	State	Zip
	Telephone:		Full-time	Part-time
	Employed from:			
	Position/Title:	Supervisor's	name:	
	Weekly salary:	Hours per v	veek:	
	Reason for leaving:			
e.	Employer #5:	and the second s		
	Address:	City	State	Zip
			Full-time	Part-time
	Telephone:		<u></u>	<b></b>
	Employed from:			
	Position/Title:	Supervisor'	s name:	
	Weekly salary:	Hours per	week:	
	Reason for leaving:			

Candidate's signature

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f.	Employer #6:			
	Address:Street	City	State	Zip
	Telephone:		Full-time	Part-time
	Employed from:	to		
	Position/Title:	Supervisor's r	name;	
	Weekly salary:	Hours per we	eek:	
	Reason for leaving:		APP	
g.	Employer #7:		. AAV-	
	Address:Street	City	State	Zlp
	Telephone:		Full-time	Part-time
	Employed from:	to		
	Position/Title:	Supervisor's	name:	
	Weekly salary:	Hours per w	eek:	
	Reason for leaving:			
h.	Employer #8:		- 40000	
	Address:	All	01-1-	Zip
	Street Telephone:	City	State  [] Full-time	Part-time
	Employed from:		e populari de la constitución de l	wanted (1)
	Position/Title:	Supervisor's	name:	
	Weekly salary:	Hours per w	/eek:	
	Reason for leaving:			

Candidate's signature

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	Address:Street	City	State	Zip
	Telephone:		Full-time	Part-time
	Employed from:	to		
	Position/Title:	Supervisor's	s name:	
	Weekly salary:	Hours per \	week:	
	Reason for leaving:			
	Employer #10:			
	Address:Street	City	State	Zip
	Telephone:		Full-time	
	Employed from:	to	410	
	Position/Title:	Supervisor	s name:	
	Weekly salary:	Hours per	week:	
	Reason for leaving:			
k.	Employer #11:			
	Address: Street	City	State	Zip
	Street	City	State	Part-time
			Full-time	Fatt-tilli
	Telephone:		—	
	Telephone:	to		
	Telephone:  Employed from:  Position/Title:	toto	's name:	
	Telephone:	toto Supervisor Hours per	's name:	
	Telephone:  Employed from:  Position/Title:  Weekly salary:	toto Supervisor Hours per	's name:	
	Telephone:  Employed from:  Position/Title:  Weekly salary:	toto Supervisor Hours per	's name:	
	Telephone:  Employed from:  Position/Title:  Weekly salary:	toto Supervisor Hours per	's name:	

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#### REFERENCES

I the undersigned, declare that I am over eighteen years of age, I have personally known the 81. applicant for at least one year and I believe the applicant should be considered for employment as a police officer. I will upon request, give further information regarding my knowledge of the applicant. a. Reference #1: Home address: Telephone(s) Work Home Work address: How long have you known this person? \_\_\_\_\_ Is the applicant of good character and nature?  $\square$  Yes  $\square$  No Reference signature: \_\_\_\_\_\_ Date: \_\_\_\_\_ b. Reference #2: Home address: Telephone(s) Work Home Work address: How long have you known this person? Is the applicant of good character and nature? 

Yes No Reference signature: \_\_\_\_\_\_ Date: \_\_\_\_\_ Candidate's signature

Telephone(s)  Home Work  Work address:  How long have you known this person?  Is the applicant of good character and nature? ☐ Yes ☐ No  Reference signature:	C4
Home Work  Work address:  How long have you known this person?  Is the applicant of good character and nature? ☐ Yes ☐ No	C-
How long have you known this person? Is the applicant of good character and nature? ☐ Yes ☐ No	
Is the applicant of good character and nature? ☐ Yes ☐ No	Date:
	Date:
Reference signature:	Date:

# SUPPLEMNTAL INFORMATION

	′es □ No
If ye	s, provide details:
Hav	e you ever applied for any criminal justice position?
	Yes No
lf y€	s, provide details:
Hav	ve you ever been rejected from a criminal justice position?
If ye	es, provide details:
	ve you ever applied for or been rejected from any other civil service, federal, state, county, o nicipal government position?
	] Yes 🔲 No
lf	yes, provide details:
Ha mo	ve you ever been a member of any organized crime enterprise, street gang, or otorcycle gang or crew?
	Yes No
lf y	ves, provide details:
	lave you ever been discharged, terminated, furloughed, laid off or asked to resign from any
	mployment?
	Yes No
<b>!</b> f	yes, provide details:
	s signature

☐ Yes	□No
If yes, pr	ovide details:
t:-4 -H	our email addresses:
List all y	our email addresses.
Section 1	and the state of t
	have any social media accounts? If so, list all social media accounts and username belo
☐ Yes	□ No
If yes, p	rovide details:
Are you	affiliated with any internet websites?
☐ Yes	□No
If yes, p	provide details:
- I	
	ave any foreign language skills?
☐ Yes	
If yes,	provide details (language, level of fluency, read/write/speak):
Note	: You may be requested to participate in a language certification exercise that will verify your fluency level.

# **DRUG EXPERIMENTATION & HISTORY**

93. Have you ever smoked, experimented with, tasted, ingested, used, injected, sniffed, etc. any of the following:

Substance (circle each as applicable)	Yes	No	Date month/year	# of times used and approximate amount
Marijuana / Hashlsh				
Cocaine/Powder				A LINE AND THE STATE OF THE STA
Cocaine/Crack				
Opium Derivative (Heroin, Morphine, codelne, etc.				
Amphetamines (Speed)				and the state of t
Barbiturates (Reds/Downers)				
Inhalants (glue, solvents, aerosols, whippit, etc.)				
Anabolic Steroids				
Hallucinogenic (LSD, PCP, mushrooms, Ecstasy, etc.)				
Quaaludes, Valium, Darvocet, Dilaudid, Percocet, Percodan, etc.				
Club drugs, diet pills, pharmaceuticals				
Any other drug/narcotic not specifically isted above.				
Have you ever purchased/bought any of the above listed substances?				
<ul><li>4. Have you ever been investigated violation?</li><li>☐ Yes ☐ No</li></ul>				
5. Have you ever used prescription	n medic	ation th	at was prescribed to	another person & not your
Yes No				
Have you ever sold, distributed any type of illegal drug/narcotic		vided ar	ny person with or wit	hout their permission or cons
☐ Yes ☐ No				
97. Have you ever participated in t smuggling, storage, or handling	he prod ; of any	uction, illegal d	manufacture, growir rugs/narcotics for yo	ng, delivery, transportation, ourself or anyone else?
☐ Yes ☐ No				
98. Have you ever made any modrugs/narcotics?	ney or	profit	in any way from yo	our involvement in
☐ Yes ☐ No				

Candidate's signature

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99. Have you ever inhaled, used, tried, tasted, injected, experimented with, or had anything else to do with any illegal drug/narcotic, other than what you have already listed in this book?

# If you answered yes to any of these questions, you are required to provide a full explanation in the Additional Information Section. Include dates and amounts involved.

00.	Do you gamble? Never Seldom Occasionally Regularly
	If so, on what:
101.	Have you ever been issued a criminal citation for any type of alcohol related violation?
	☐ Yes ☐ No
	If yes, provide details:
102.	Have you ever purchased alcohol for a minor?
	☐ Yes ☐ No
	If yes, provide details:
103.	Do you have experience as a sworn police/law enforcement officer?
100.	☐ Yes ☐ No
	If yes, include agency, rank, length of service:
104.	Have you any experience in private security
	☐ Yes ☐ No
	If yes, provide details:
105.	Have you any experience as an intern, volunteer, cadet or explorer with this agency or any other lav enforcement or public safety agency?
	☐ Yes ☐ No
	If yes, provide details:
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Do you have experience as a member (paid or volunteer) of any fire department ort rescue squad?
☐ Yes ☐ No
If yes, provide details:
Are you currently attending or have you attended any police academy in the past or received any law enforcement training?
☐ Yes ☐ No
If yes, provide details:
Do you personally know any Camden County Police Officers?
☐ Yes ☐ No
If yes, provide details:
Do you have family members or relatives who are current or past member of a law enforcement agency?
☐ Yes ☐ No
If yes, list your relationship and their agency:
Have you ever applied for a position with any federal, state or local law enforcement agency or fire departments?
☐ Yes ☐ No
If yes, provide details:
Have you ever applied for any position with the federal government for which a background investigation was initiated?
☐ Yes ☐ No

# **CURRENT AND FORMER POLICE OFFICERS**

This section only applies to current and former police officers.

ave-					
Has the	Jnited State governmen	it ever granted you a s	ecurity clearance?		
☐ Yes	□No				
If yes, p	rovide details:				
				ALIAN MARKATAN AND AND AND AND AND AND AND AND AND A	
agility, m than one	npleted with each agend edical, psychological, et e, list each time separat epartment.	tc.): also list vour final :	status. If you have ar	oplied to the same ag	jency more
Departme	t Dates applied	Steps taken	Investigators	Telephone	Status
	nave any computer skill	s or experience?			
Do you	·				
	provide details (include	e hardware/software a	applications and ger	eral competency le	vel of each
☐ Ye	<b></b>		-		
☐ Ye					
☐ Ye					
☐ Ye					
☐ Ye					

Did anyone provide advice, guidance or other assistance to you in regards to the competition of the confidential questionnaire?				
☐ Yes ☐ No				
If yes, provide details:				

## **CURRENT AND FORMER POLICE OFFICERS**

What are/were the dates of your employment:  from/ to//  MONTH DAY YEAR MONTH DAY YEAR
Have you been the subject of any internal investigation or citizen complaint in the last five ye
☐ Yes ☐ No
If yes, provide full details:
Have you ever been suspended from duty, with or without pay, for any reason except for medica reasons?
reasons?
reasons?
reasons?
reasons?
reasons?
reasons?
reasons?
reasons?
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Г	Have you ever been subjected to any departmental disciplinary actions?
	☐ Yes ☐ No
f	yes, provide full details:
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_	
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_	
•	
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	What assignments, special training and skills do you have as a police officer and how long he assignments lasted? Skills may include, FTO, radar, Breathalyzer operator, DWI, detective, e
-	
٠	
	How would you rate your overall performance as compared to other members of your curren agency?
	☐ Excellent
	☐ Above average
	☐ Average
	☐ Below average
	☐ Unsatisfactory

125.	How would you rate your contribution to proactive crime prevention and problem solving efforts during the last six months, as compared to other members of your current/past agency?
	☐ Excellent
	☐ Above average
	☐ Average
	☐ Below average
	☐ Unsatisfactory
	Explain your rationale:
126.	Have you ever given an untruthful statement in court or to your current/past agency?
	☐ Yes ☐ No
	If yes, provide full details:
127.	Have you ever been charged or investigated for the use of excessive force or police brutality?
	☐ Yes ☐ No
	If yes, provide full details:
128.	Please explain the reason(s) why you want to leave your current employer or why you left your previous law enforcement employer:
<u>,</u>	
	idate's signature
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☐ Yes ☐ No				
If yes, provide full details:				
	AN A			
Have you ever been investigate violence or spousal abuse?	d by your currer	nt or past emplo	yer for any allegation	on of dome
☐ Yes ☐ No				
If yes, provide full details:				
			and the second s	

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# ADDITIONAL INFORMATION SECTION

This section should be utilized to provide detailed information that may be required for specific individual questions that you have previously answered. Failure to provide the required details may be grounds for rejection from the position you have applied for.

When completing this section, make sure that you relate the specific question to the answer.

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Candidate's signature

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#### PERSONAL HISTORY STATEMENT AFFIRMATION

I hereby affirm that this <u>Application/ Personal History Statement</u> is true and correct and contains no misrepresentations, falsifications, omissions of material facts or concealment's of material facts. Additionally the information provided by me is true, accurate, and complete to the best of my knowledge and belief

I am cognizant that statements made by me on this <u>Application/Personal History</u> Statement are subject to later investigation. Additionally, I realize that should any investigation disclose any misrepresentation, misstatement, falsification, omission or concealment of material fact, my application for the position is subject to rejection and my name will be removed from the eligibility list. If I have been already appointed to the position, I will be subject to dismissal.

I further understand that if there are any changes in my application answers from the date of my original application to the Camden County Police Department and to the date of any scheduled appointment, I will notify the Camden County Police Department of those changes, and if I fail to do so, I realize it is grounds for non-selection or dismissal from my position.

"By my signature below I state that I have read and understood the above warning, and all information provided by me is true, complete, and accurate."

gnature of Candidate	Date
	Notary Certification in this Block
ndidate's signature	

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## CANDIDATE'S RELEASE FOR MILITARY INFORMATION & RECORDS

I authorize the National Personnel Records Center, St. Louis, MO or any other custodian of my military records to release information and provide photocopies of my complete military personnel records regardless of type or classification. This information shall include but is not limited to enlistment information, discharge or separation information, disciplinary record, criminal records, DD214 (s), performance and appraisal records, award records and financial records.

I hereby provide permission for the release of records and information and forever discharge and hold harmless any person or entity for the disclosure of said military records to:

### Camden County Police Department Background Investigation Unit 800 Federal Street Camden, New Jersey 08103

Print last name first middle Social security number  Branch of service Date of birth  Dates of service:/	Signature of Can	didate			Date
Dates of service:// to//	Print last name	first	middle		Social security number
	Branch of service	e			Date of birth
Notary signature and with seal Date		Dates of service:		to	
	Notary signatur	e and with seal			Date

A photocopy of this authorization shall be considered as effective and valid as the original

DRUG SCREENING THROUGH URINA APPLICANT CONSENT	YLSIS
I,	termine my suitability to fill the day that as part of the pre-perform certain medical and f the Camden County Police rement, I do hereby consent ine for the purpose of drug
I also understand that refusing to supply the requirementary positively confirmed test result for the presence of illegal of my application for employment. I understand that in the my name will be forwarded to a central registry maintary Police and will be made available only upon court orderinvestigation for a law enforcement position. I understand result indicating the presence of drugs will bar me from see employment for a period of two years.* I understand the positive test result may be considered in evaluating enforcement employment.	drugs will result in the rejection e case of a positive test result, ained by the Division of State er or as part of a background of that a confirmed positive test ecuring future law enforcement at after this two year period, a
I understand that the results of the urinalysis will be proving after receipt by the Camden County Police Department.  I hereby acknowledge receipt of a copy of the method screening applicants for sworn law enforcement positions.	ods and procedures for drug
Signature of Candidate	Date
Print last name first middle	Social security number
Notary signature and with seal	Date

Candidate's signature

Control #

# CANDIDATE'S RELEASE OF REPORTS TO CIVIL SERVICE COMMISSION I authorize the County of Camden County Police Department to release the results of criminal background information and medical reports to the New Jersey Civil Service Commission to support employment decisions in comportment with NJAC 13:59-1.2(b). I hereby provide permission for the release of these records and information and forever discharge and hold harmless any person or entity for the disclosure of said records. Date Signature of Candidate Social security number Print last name middle first Notary signature and with seal Date

A photocopy of this authorization shall be considered as effective and valid as the original

Candidate's signature

Control #\_\_\_\_\_